



**Walailak University Regulation  
on a Pay Raise (2)  
B.E. 2564**

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Whereas it is expedient to revise the service period of a previous year cycle for a performance appraisal and consideration for pay raises to make it more clear, appropriate and compliant with the workload criteria and the criteria and methods for a performance appraisal prescribed by the university.

By virtue of Section 16 (2) and (9) of the Walailak University Act, B.E. 2535, resolution by the Personnel Management Committee in the meeting no. 1/2021 dated 14 January 2021, and resolution by the Walailak University Council in the meeting no. 1/2021 dated 13 February 2021, the Walailak University Council shall issue the Regulation as follows.

1. This Regulation shall be called “Walailak University Regulation on a Pay Raise (2) B.E. 2564”.
2. This Regulation shall enter into force from 1 October 2020 onwards.
3. There shall be repealed the definition of “previous year cycle” in No.4 of the Walailak University Regulation on a Pay Raise B.E. 2563 and the following statement will be used in lieu with it.

“Previous year cycle meaning the period from October 1<sup>st</sup> of a previous calendar year to September 30<sup>th</sup> of a current calendar year”

4. No. 14 of the Walailak University Regulation on a Pay Raise B.E. 2563 shall be repealed and replaced by the following statement.

“No.14 the university shall complete the performance appraisal within October of every year and announce the names of employees obtaining 90 scores or above for public acknowledgement.”

Announced 25 February 2021

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(Prof. Dr. Wichit Srisa-an)

Chairperson of Walailak University Council