



Walailak University Council Announcement
on Account of Starting and Maximum Salary for Walailak University Employees and
Contract Staff,
B.E. 2557

.....

Whereas it is expedient to revise the Walailak University Announcement on Account of Salary and Remuneration Rates for Walailak University Employees and Contract Staff, B.E. 2551 dated 27 March, 2551,

By virtue of Section 16 (2) of the Walailak University Act, B.E. 2535, No.10, and No. 11 of the Walailak University Regulation on Personnel Management, B.E. 2535 and resolution by the Personnel Management Committee in the meeting no. 7/2013 dated 13 December 2013 and the meeting no. 8/2013 dated 18 December 2013 and resolution by the Academic Council in the meeting no. 6/2013 dated 27 December 2013, the Walailak University Announcement on Account of Salary and Remuneration Rates for Walailak University Employees and Contract Staff, B.E. 2551 dated 27 March 2551 shall be repealed and replaced by this announcement as stated below.

1. This Announcement shall be called “Walailak University Council Announcement On Criteria and Methods for Teaching Evaluation, B.E. 2563”.
2. This Announcement shall take effect from 1 October 2013 onwards.
3. Accounts of starting and maximum salary rates of Walailak University employees and contract staff shall be as provided in the attachment to this announcement.
4. Accounts of starting and maximum salary rates as specified in the attachment to this announcement for those in the category of administrative positions including Head of Section, Head of Office of the President or Head of Units differently termed but

equivalent to Section or Office of the President shall apply only in the case of third parties, and/or Head of Section of Head of Units assuming the positions before this announcement has come into force.

5. Accounts of the starting and maximum salary rates for researchers shall be as specified in the accounts of the starting and maximum salary rates for university faculties.
6. Accounts of the starting and maximum salary rates for those in academic administration positions, with an exception of a president, as provide in the attachment to this announcement shall apply only in the case of third parties appointed to academic administration positions and in cases where it is for the benefit of the university, the maximum salary rates may be prescribed as deemed appropriate in consultation with the Personnel Management Committee.
7. In case of holders of the academic administration positions or holders of managerial positions whose current salary rates are higher than the maximum salary rates provided in the accounts of salary rate structures under this announcement, the current salary rates effective before this announcement comes into force shall apply.

Announced on January 20, 2014.

.....

(Prof. Dr. Wichit Srisa-an)

Chairperson of Walailak University Council

Attachment of the Walailak University Council Announcement

On Account of Starting and Maximum Salary for Walailak University Employees and

Contract Staff, B.E. 2557

Dated 20 January, 2014

Accounts of Salary Rates in accordance with degrees, professional practitioners and managerial positions

Position category and degree	Starting salary rate	Maximum salary rates	
		Ordinary level	Professional Level Expert Level Senior Expert Level
1. Service position Junior secondary school degree and senior secondary school degree	10,180	25,000	-
2. Practitioner, Primary level			
2.1 Vocational Certificate (Voc. Cert.)	10,820	33,000	-
2.2 Diploma/High Vocational Certificate (Dip. /High Voc. Cert.)	12,990	38,000	70,000
3. Intermediate practitioner level position			
3.1 Bachelor degree (4-year program)	17,400	52,200	85,000
3.2 Bachelor degree (specialist programs or the fields facing manpower shortage)	19,000	54,000	90,000

(1) Computer system analysts			
(2) Scientists			
(3) Nurses and health science practitioners			
(4) Engineers	20,000	55,000	92,000
3.3 Bachelor degrees (5-year program)	23,000	56,000	93,000
3.4 Master's degrees	30,000	58,000	96,000
3.5 Doctoral degrees			
4. Higher level practitioners or managerial positions Head of Section or Head of Units differently termed but equivalent to Section	37,330	96,000	-
5. Senior level practitioners or managerial positions Head of the president office or head of other units equivalent to the president office	45,990	100,000	-

Accounts of Salary Rates in accordance with degrees and academic positions

Position category and degree	Starting salary rate	Maximum salary rate
1. Lecturer or researcher		
1.1 Master's degree	28,000	90,000
1.2 Doctoral degree	40,000	
2. Assistant professor or		110,000

Researcher (Professional level)	-	
3. Associate professor or Researcher (Expert level)	-	140,000
4. Professor or researcher (Senior expert level)	-	160,000

Accounts for Salary Rates and Academic Administration Positions

Position category and degree	Starting salary rate	Maximum salary rate
1. Assistant to the president, Deputy dean, Deputy director of institute, Deputy director of center or the equivalents	60,000	97,900 Or as determined by the Personnel Management Committee
2. Vice president, Dean, President of institute, President of center or the equivalents	100,000	127,500 Or as determined by the Personnel Management Committee
3. President	127,500	As determined by the university council

