

Employee Welfare

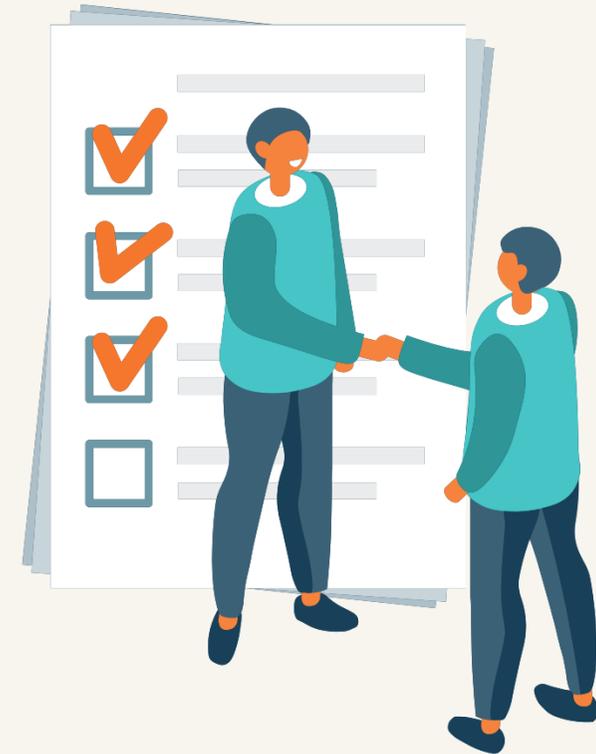
WALAILAK UNIVERSITY



OVERVIEW



- Provident Fund
- Medical Welfare
- Accident Insurance
- Accomodation
- University Uniform
- Loan for computer purchasing
- Membership of Walailak University Club
- Leave



“PROVIDENT FUND”





Employee contributes 3%-15% of his/her salary and university contributes the matching fund (8% depends on his/her salary)



You will get the money back (deposit + benefit + interest) when you leave the job or resign from the fund under the following conditions:

Working Period	Get Deposit	Get Benefit
<3years	100%	0%
3 years < 6 years	100%	50%
6 years < 10 years	100%	75
10 years and > 10 years	100%	100%

**Employee can resign from the fund
without leaving a job only once and
he/she will be able to register again
after 3 months**





“MEDICAL WELFARE”

MEDICAL WELFARE

OUT-PATIENTS CARE

- Government Hospital
 - You can claim as the actual price paid
- Private Hospital
 - You can claim as the actual price paid but must not exceed 5,000 baht

DENTAL TREATMENT

- The expenses of the dental treatment (filling, scaling, pulling, root canal treatment and surgical removal of impacted tooth) can be claimed not more than 5,000 baht/budget year (from 1st of October to 30th of September).

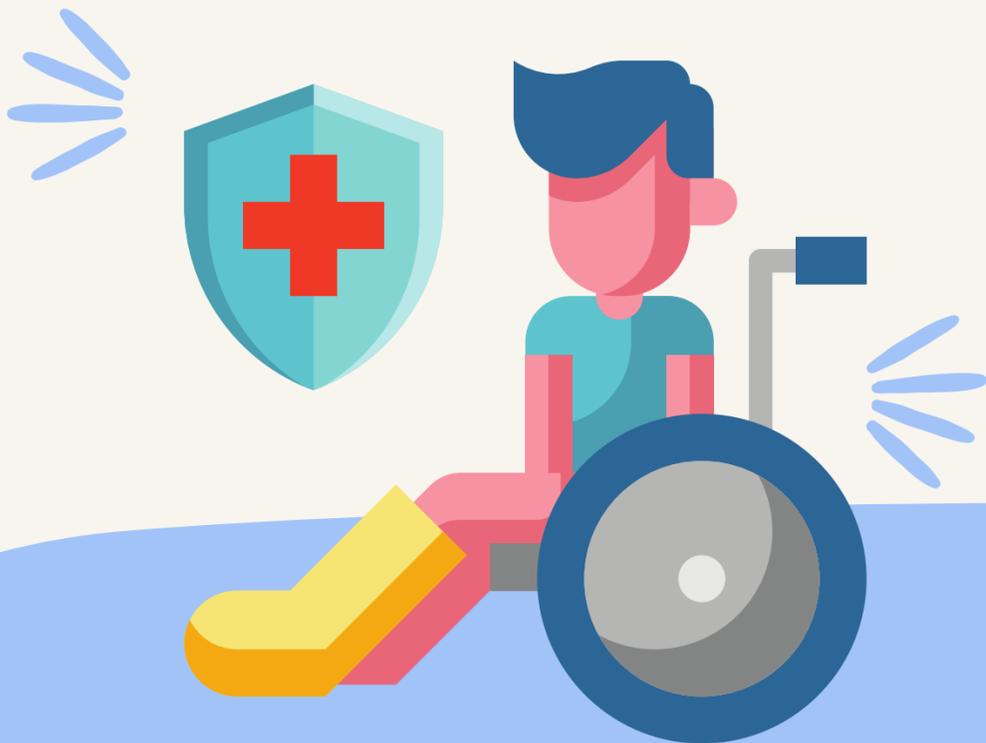
VACCINATION

- You can claim but must not exceed 5,000 baht per budget year
- * You can claim only you get the vaccine from WU hospital



ACCIDENT INSURANCE

The university provides accident insurance for all employees.



- **Loss of Life from any accident around the world can be claimed up to 500,000 baht**
- **Permanent Disability from any accident can be claimed up to 500,000 baht**
- **Loss of Life from others disease beside accident can be claimed up to 10,000 baht**
- **Medical treatment expenses from accident can be claimed up to 50,000 baht each time you receive the treatment**

ACCOMODATION

(Free room rent for first 5 years)

There are 3 room types:

1. Single Studio Room (For single employees)

- 700 baht per month (Walainivas 1,2,3,4)
- 2,500 baht per month (Ruenwalai & Walainivas 5)

2. Family Room (For employee living with spouse)

- 1,300 baht per month

3. Family House (For employee with family (Spouse and children))

- 2,700 baht per month

- **Common fee charge for every room type is 500 baht per month (House Keeping, Hallway Electricity, Gardener, Security Guard)**

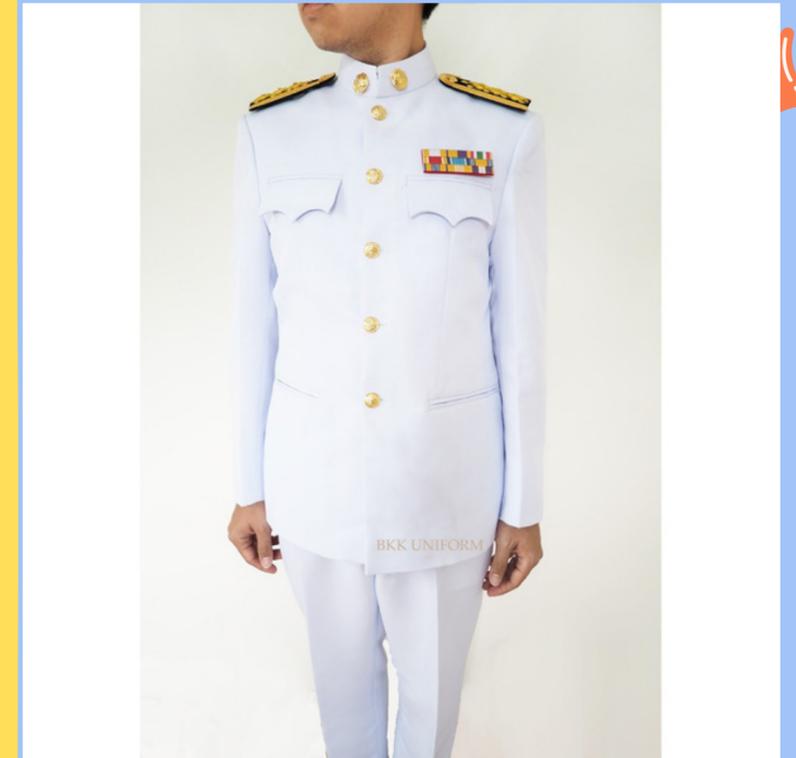


- **Water Bill = 11 baht/unit**
- **Electricity Bill = 5.5 baht/unit**

UNIVERSITY UNIFORM



- **Employees are entitled to receive allowance not more than 3,000 baht/ set for formal official uniform (for government officer) and orange blazer**
- **University lend 3,000 baht for tailoring the navy blazer (pay by installments within 10 months)**
- **University lend 1,000 baht for men and 1,500 baht for women for Thai silk dress (pay by installments within 10 months)**



LOAN FOR COMPUTER PURCHASING



- **University allow employee to borrow money to buy PC or Laptop.**
- **The borrowing amount will be as actually paid but not more than 50,000 baht per person without interest (with 1 guarantor)**

“LEAVE”

- Personal Leave and Sick Leave

- You can take both leave not more than 24 times (45 days) per year * If you take personal leave before working for one year, your salary will be deducted

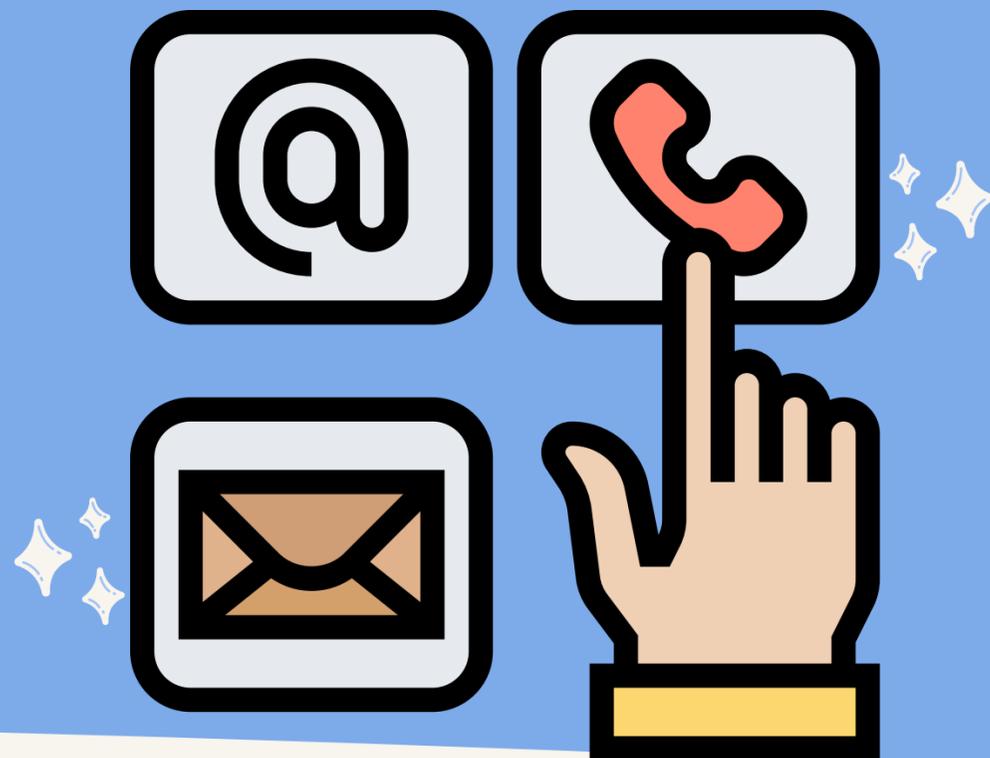
- Vacation Leave

- You will get 10 days for vacation leave every budget years * You will get vacation leave after working for 1 year



**FOR MORE
INFORMATION**

**PLEASE
CONTACT.....**



**1. Medical Welfare/ University
Uniform:**

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**2. Accommodations/Load for
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3. Leave

**Mrs. Jutarat Ruengprasert
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