



Walailak University Announcement
On Determination of Remuneration for Chair Professors
(2), B.E. 2563

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It is deemed appropriate to adjust certain criteria and methods for remuneration for Chair Professors to improve its suitability to the workloads assigned or conditions specified in employment contracts.

By virtue of Section 24 of the Walailak University Act, B.E. 2535, No. 18 of the Walailak University Regulation on Hiring of Distinguished individuals to be Chair Professors, B.E. 2561, and resolution by the Personnel Management Committee in the meeting no. 5/2020 dated July 30, 2020, the announcement shall be issued as follows:

1. That this announcement shall be called "Walailak University Announcement on Determination of Remuneration for Chair Professors (2), B.E. 2563"
2. This announcement shall take effect on the day following the announcement day onwards.
3. The president shall take charge of this announcement.

In case any disruptions or issues arise as a result of following this announcement, final decisions shall be at the discretion of the president.

4. No.5 of the Walailak University Announcement on Determination of Remuneration for Chair Professors, dated January 2, 2019, shall be repealed and replaced by the following statement:

"No.5 Chair Professors are entitled to monthly pay rates in relation to their academic positions as described below:

- | | |
|------------------------|-------------------|
| 1) Assistant Professor | 62,000 THB/month |
| 2) Associate Professor | 72,000 THB/month |
| 3) Professor | 82,000 THB/ month |

Chair Professors who are hired to perform in accordance the academic workload standard set: 40 % teaching (500 workload units), 40% Research and Academic Work Development (500 workload units and 20 % Academic Services, Art and Culture Conservation or others as assigned (260 units) totaling 1,260 workload units per one year shall be paid based on the rate provided in Paragraph one

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 outside the university.**

In cases where Chair Professors are not hired to perform in accordance with the academic workload standard set e.g., specifically teaching or research and academic work development only, remuneration shall be paid in proportion to the duties performed.”

5. Chair Professors entering into an employment contract prior to this announcement shall be entitled to the remuneration as determined in that employment contract until reaching the end of employment term.

Announced on August 10, 2020.

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(Prof. Dr. Sombat Thamrongthanyawong)
President of Walailak University