



Division of Human Resource and Organization  
Walailak University

Exit Interview Survey

**Part I : Personnel Information**

1. Full name .....Position.....  
Of .....Age.....  
(School, Institute, Division, Center)
2. Highest Level of Education  
.....
3. Type of Employment     Temporary Employee     Employee

**Part II : Satisfaction with your organization.**

Please mark ✓ for the answer most closely matching your opinion.

Satisfaction	Satisfaction level				
	Very Satisfied	Slightly Satisfied	Neutral	Slightly Dissatisfied	Very Dissatisfied
<b>Administrative Policy</b>					
1. Applying policies					
2. Management system within the agency.					
3. Coordination within the agency.					
4. Job Follow-up					
5. Work quality assurance policy.					
6. Human resource management policy.					
<b>Work assigned</b>					
7. The amount of work assigned					
8. Match with knowledge, capabilities, and skills					
9. Level of challenge and interest					
<b>Career advancement opportunities</b>					
10. Training, seminar or special study					
11. A mentor that can help teach and convey experiences.					
12. Success in career advancement					
<b>Salary, remuneration and welfare benefits</b>					
13. Salary and remuneration					
14. Welfare benefits					
15. Yearly salary raise					

Satisfaction	Satisfaction level				
	Very Satisfied	Slightly Satisfied	Neutral	Slightly Dissatisfied	Very Dissatisfied
<b>Colleagues</b> 16. Teamwork, collaboration and support.					
17. Friendliness, helpfulness, in professional and private life.					
<b>Supervisor, Head or Director</b> 18. Knowledge and ability to administer / teach / explain work processes.					
19. Problem solving					
20. Fairness in Performance Evaluation / Increase of salary					
<b>Environment / safety in the workplace</b> 21. Clean and beautiful workplace.					
22. Safety at work.					
23. Availability of work equipment.					

**Part III : Factors that made you decide to leave (put number 1-5, in order of priority)**

<input type="checkbox"/> Not good at assigned work. <input type="checkbox"/> Failure to understand / lack of skills for work. <input type="checkbox"/> No opportunities for advancement in career path <input type="checkbox"/> Salary or compensation is less than desired. <input type="checkbox"/> Benefits and welfare are less than desired. <input type="checkbox"/> Not being treated fairly by superiors. <input type="checkbox"/> Having problems with colleagues. <input type="checkbox"/> Having problems with superiors. <input type="checkbox"/> No mentor training / advising <input type="checkbox"/> Poor quality of working life	<input type="checkbox"/> Job monotony and limited opportunities to learn new jobs. <input type="checkbox"/> Dangerous work. <input type="checkbox"/> Difficulties in traveling to work. <input type="checkbox"/> Personal problems / family problems. <input type="checkbox"/> Health problems. <input type="checkbox"/> Continue studying. <input type="checkbox"/> Establishing a personal business. <input type="checkbox"/> Returning to hometown. <input type="checkbox"/> Getting a new job. <input type="checkbox"/> Other (specify) ..... .....
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**Part IV : Suggestions**

Things to improve .....

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Ways to improve .....

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Other Suggestions .....

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Name ..... Informant

Date ...../...../.....